

English and School Education

Call for Applications

Community of Practice Leader Support Programme (CoP LSP) in Kazakhstan

The British Council in Kazakhstan is pleased to introduce the Community of Practice Leader Support Programme, a fully funded initiative designed specifically for English language teacher educators. The programme supports the development of leadership skills and community building capacity to strengthen the education system in Kazakhstan through collaboration and lifelong learning.

What is the CoP Leader Support Programme?

This unique programme offers English language teacher educators in Kazakhstan the opportunity to improve their leadership skills while creating and supporting professional learning communities. Participants will be supported in creating vibrant, collaborative spaces for teachers to share, learn, and grow together.

Who Should Apply?

We are looking for dedicated and innovative teacher educators who are ready to take a leadership role in professional development of teachers. If you are passionate about community engagement and professional learning, this programme is for you.

Ideal candidates include:

- Teacher educators or trainers working with English teachers
- Experienced English teachers seeking to transition into training roles
- Individuals eager to lead professional learning communities

Eligibility Criteria:

- English language proficiency at B2 level or above (IELTS 6.5 or equivalent)
- A recognised qualification in English language teaching
- Active involvement in ELT or teacher development
- Strong motivation to build professional networks

- Willingness to commit 4–5 hours per week over 12 weeks
- Basic digital literacy and reliable internet access
- Residency in Kazakhstan

Preferred Experience:

- Prior experience in teacher training or mentoring
- Comfort with digital and online learning tools
- Strong collaborative and communication skills
- Evidence of leadership in educational contexts

Programme Overview:

- Duration: 7 months (4 months of CoP LSP course and 3 months of post-course work)
- Weekly Time Commitment: 4–5 hours
- Delivery Format: Online, with expert guidance
- Opportunities: Hands-on leadership practice, expert mentorship, and peer collaboration
- Themes: Community building, online facilitation, leadership in ELT

Role overview

The British Council is partnering with English language teacher associations in Kazakhstan to build capacity of teacher educators through the CoP leader support programme and other components of the overall project. The trained CoP leaders are expected to establish and facilitate Communities of Practice for teachers, using TeachingEnglish materials. The role requires close collaboration with international experts, programme participants and teachers to ensure the successful implementation and sustainability of the project.

Course Duration and Platform

- Course duration: 22 September 2025 – 12 December 2025
- Post-course work: January - March 2026
- Delivery platform: eCom Scotland: <https://project.teachingenglish.org.uk/>

Course structure

The online CoP course is modular and divided into the following five modules:

Module 1: CoP key features	The aim of this module is to identify and define a community of practice (CoP), look at the benefits of this kind of learning and at what makes CoPs successful.
Module 2: CoP key facilitation skills	The aim of this module is to identify effective ways to help teachers learn and to understand what is meant by facilitation.
Module 3: Integrating effective CPD principles	The aim of this module is to enable you to start setting up your community of practice, in line with principles of effective teacher CPD.
Module 4: Encouraging reflection	The aim of this module is to enable you to understand more about the importance of reflection and how to help teachers to reflect.
Module 5: Measuring success	The aim of this module is to enable you to measure the success of your community of practice (CoP).

In addition to the course modules, an essential component is the portfolio requirement. To achieve success, participants must complete three distinct tasks within this portfolio. These tasks are linked to the establishment of a community of practice (CoP). This structured approach ensures that participants not only engage with theoretical concepts but also apply these principles practically, facilitating a deeper understanding and more sustainable professional growth.

Certification

To obtain the course certificate, course participants are expected to:

- complete all the activities in all modules
- take an active part in discussion forums
- participate actively in live sessions
- submit three portfolio tasks related to setting up a CoP and the British Council CPD Framework for teachers

Application Process

To apply, please complete the application form highlighting relevant experience, save as a pdf, using your given name and surname as the file name, sign and date and submit it to ardak.bekturova@britishcouncil.org by **25 August 2025**.

Only shortlisted candidates will be contacted.

Selection Criteria

Candidates will be evaluated based on:

- Depth and relevance of online moderation experience and digital facilitation capabilities
- Understanding of community of practice principles
- Track record in teacher development
- Knowledge of TeachingEnglish resources

Data Protection

By applying for this position, you agree to the British Council's use of your information in accordance with our Privacy Policy: <http://www.britishcouncil.org/terms-conditions/privacy>